About Human Capital Return on Investment

		FY2021	FY2022	FY2023	FY2024
a	Total Revenue, as specified in the "Denominator" question	7 918 413	9 627 761	7 293 475	8 236 548
	Currency:				
b	Total Operating Expenses	766 546	837 936	1 002 247	958 746
	Currency:				
c	Total employee-related expenses (salaries+benefits)	998 532	1 462 591	1 276 536	1 120 874
	Currency:				
	Resulting HC ROI (a-(b-c))/c	8,2	7,0	5,9	7,5